



# NEWS RELEASE

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## TAXAND APPOINTS NEW GLOBAL INDIRECT TAX LEADERS

Taxand, the world's largest global organisation of tax advisors to multinational businesses, is pleased to announce the appointment of Richard Baxter, a Managing Director with Taxand UK, Alvarez & Marsal Taxand as the new leader of its Global Indirect Tax Service Line.

Richard brings more than 20 years of indirect tax experience to the role. Over the course of his career he has led global assignments with a focus on international VAT and other transaction tax issues, for major US and European multinational companies. He has also particular expertise in managing VAT technology applications projects and leading the implementation of transaction tax reporting tools globally. He is well versed in negotiating at senior levels with tax authorities and managing tax cases to ECJ, VAT Tribunal and the High Court. Prior to joining Taxand, Richard led the Indirect Tax Compliance and Risk practice of Deloitte and previously was head of the Indirect Tax team with Arthur Andersen.

Richard will be supported by Alain Recoules, a partner with Taxand France, Arsene Taxand, as Deputy Leader of the Taxand Global Indirect Tax Service Line. Alain is an expert in VAT and international trade regulations, an ERP specialist and has in-depth knowledge of the retail, leisure, computer services and banking and fund management industries at a European level. Before joining Taxand, Alain was joint head of Landwell's VAT/Customs practice and prior to this position, led the VAT/Customs practice that he created at Andersen Legal. Taxand's policy is to review its global service line leadership every 2 years to ensure continuous development. Indirect Tax is one of Taxand's 8 global service lines. Others include International Tax, Tax Litigation, Transfer Pricing, Transaction Tax, Real Estate Tax, Compensation, Equity and Employment Tax and Individual Tax.

Frederic Donnedieu, Chairman of Taxand, the world's largest global organisation of tax advisors to multinational businesses, said:

"We are delighted to appoint Richard and Alain to lead Taxand's Global Indirect Tax Service Line. While of course they have both been with Taxand, actively contributing to our global indirect tax service provision for some time, I am looking forward to working even more closely with them in their new roles. We are fortunate to have them leading our award-winning team of seasoned indirect tax professionals helping our clients boost their profitability and minimise risk.

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## NOTES TO EDITORS

### ABOUT TAXAND

Taxand provides high quality, integrated tax advice worldwide. Our tax professionals, nearly 400 tax partners and over 2,000 tax advisors in nearly 50 countries - grasp both the fine points of tax and the broader strategic implications, helping you mitigate risk, manage your tax burden and drive the performance of your business.

We're passionate about tax. We collaborate and share knowledge, capitalising on our collective expertise to provide you with high quality, tailored advice that helps relieve the pressures associated with making complex tax decisions.

We're also independent—ensuring that you adhere both to best practice and to tax law and that we remain free from time-consuming audit-based conflict checks. This enables us to deliver practical advice, fast.

Taxand has achieved worldwide market recognition. In the International Tax Review's (ITR) World Tax 2010, over 95% of Taxand member firms are ranked top. Taxand also won European Indirect Tax Firm of the Year and 5 national awards at the 2010 ITR European Tax Awards. In total in 2009 Taxand won 10 ITR awards in Europe, 5 in Asia and 3 in the Americas and was nominated for some 48 ITR awards. Taxand won the International Tax Review's (ITR) best newcomer awards for delivering best-in-class cross border advice throughout Europe, across the Americas and over Asia Pacific in 2008. Moreover, 33 member firms were voted top in the ITR tax transaction survey 2010 and 30 were ranked top in the ITR tax planning survey 2010.

[www.taxand.com](http://www.taxand.com)

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